

To,

The Central Public Information Officer,
ESIC Headquarters Office,
New Delhi 110002.

Subject: **Application for seeking information under the Right to Information Act, 2005.**

Sir,

I was called for examination by the **Internal Complaint Committee of ESIC Hospital & PGIMS Basaidarapur** as a respondent, whereby I came to know that a false complaint dated 19-05-2023 was filed by an Aggrieved Woman against me with subject "Complaint of harassment, humiliation and creating an intimidating, offensive, hostile environment by undersigned".

During my examination I was provided with the contents of allegations made by Aggrieved Woman. From contents of complaint it was clearly evident that these were not only false, fabricated and unfounded allegations but it in no way comes within the definition of "Sexual Harassment" as per Section 2(n) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Though, the aggrieved woman had raised complaint before the Chairperson of Sexual Harassment Committee but the content of complaint does not depict any conduct on my part which can be considered as act or behaviour (whether directly or by implication) namely:-

- (i) physical contact and advances; or
- (ii) a demand or request for sexual favours; or
- (iii) making sexually coloured remarks; or
- (iv) showing pornography; or
- (v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;

It is clearly evident to all that there is no supportive evidence of any kind of sexual harassment to Aggrieved Woman.

This kind of false and frivolous allegation has caused immense damage to my character and reputation built over last 15 years. It has not only tarnished my image in person but also as Secretary General of All Indian ESIC SC/ST Officers/Employees Federation where I have protected the interest of many Aggrieved Women.

In view of this complaint, I put on hold my fight against corruption in ESIC Hospital Basaidarapur (which is necessary to improve the functioning of Hospital) as my fight against corruption is being depicted as an act of Sexual Harassment by the Aggrieved Woman. I have waited for time limit of 90 days for completion of investigation by ICC so that no external pressure could be felt by the Committee.

Now, I feel that the Committee had concluded its investigation in the matter and hence, I want to seek legal recourse in the matter. Since, the information is required to restore my dignity and honour which are essential part of right to life, hence, you are requested to kindly provide me following information on urgency basis:

- 1) A copy of complaint and rejoinders (if any) submitted by the Aggrieved Woman with all annexures.
- 2) A copy of all communication made by the Internal Complaint Committee with all annexures.
- 3) A copy of all evidences recorded by witnesses with all annexures.
- 4) A copy of all letter and references received from any source for bringing direct or indirect pressure on ICC.
- 5) A copy of related noting of file in which the complaint dated 19-05-2023 was dealt.

Yours faithfully,



(Heera Singh)
Deputy Director (Admn)
ESIC Hospital and PGIMS
Basaidarapur,
New Delhi – 110015

Dated : 11-09-2023